

Central University of Punjab Bathinda

MINUTES



50th Meeting of the EXECUTIVE COUNCIL

18th March 2024



Minutes of the 50th Meeting of the Executive Council

The 50th Meeting of the Executive Council of the Central University of Punjab was held on 18th March 2024 at 3:30 p.m. in online/physical mode.

Venue: Conference Room, Aryabhata Academic Block, Adjacent Vice-Chancellor's Office, Ghudda

The list of the members present during the meeting is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting especially the external members namely Prof. Manoj Dixit and Prof. K.R.S. Sambasiva Rao for making it possible to attend this meeting in online mode.

After detailed discussions on the agenda item listed for this meeting, the unanimous resolutions of the Council are as follows:

<p><u>Item.No:EC:50:2024:1</u></p> <p>To approve the minutes of the 28th meeting of the Academic Council held on 18th March 2024</p>	<p><u>AGENDA NOTE:</u></p> <p>The 28th meeting of the Academic Council was held on 18th March 2024.</p> <p>The draft minutes of this meeting were circulated to the members of the Council.</p> <p>Members conveyed their consent for approval of minutes through mail.</p> <p>The minutes of the 28th meeting of the Academic Council is placed for confirmation.</p>																								
<p><u>RESOLVE:</u></p>	<p>The Council unanimously resolved to approve the Minutes of 28th Meeting of the Academic Council held on 18th March 2024.</p>																								
<p><u>Items for Ratification</u></p>																									
<p><u>Item.No:EC:50:2024:2</u></p> <p>To ratify the decision of the University regarding extension of lien period in respect of following teachers:</p> <ol style="list-style-type: none"> 1. Dr. Kiran Kumari Singh 2. Dr. Puneeta Pandey 3. Dr. Krishna Chaitanya Rapalli 	<p><u>AGENDA NOTE:</u></p> <p>The University, on request of the following teachers, has granted extension in lien period to their substantive post(s) held at CUPB <i>subject to the ratification/approval by the Executive Council as the case may be:</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>SN.</th> <th>Name of teacher(s)</th> <th>Substantive post held at CUPB</th> <th>Deptt.</th> <th>Date of relieving from CUPB</th> <th>Lien upto as per date of relieving or extension</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Dr. Kiran Kumari Singh</td> <td>Assistant Professor</td> <td>Geography</td> <td>10/08/2022 (AN)</td> <td>22/03/2025</td> </tr> <tr> <td>2.</td> <td>Dr. Puneeta Pandey</td> <td>Assistant Professor</td> <td>EVST</td> <td>14/03/2023 (AN)</td> <td>15/03/2025</td> </tr> <tr> <td>3.</td> <td>Dr. Krishna Chaitanya Rapalli</td> <td>Assistant Professor</td> <td>Zoology</td> <td>28/02/2023 (AN)</td> <td>31/05/2024</td> </tr> </tbody> </table>	SN.	Name of teacher(s)	Substantive post held at CUPB	Deptt.	Date of relieving from CUPB	Lien upto as per date of relieving or extension	1.	Dr. Kiran Kumari Singh	Assistant Professor	Geography	10/08/2022 (AN)	22/03/2025	2.	Dr. Puneeta Pandey	Assistant Professor	EVST	14/03/2023 (AN)	15/03/2025	3.	Dr. Krishna Chaitanya Rapalli	Assistant Professor	Zoology	28/02/2023 (AN)	31/05/2024
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<p><u>RESOLVE:</u></p>	<p>The matter is placed before the Council for ratification.</p> <p>The Council, unanimously resolved to ratify the decision of the University regarding extension of lien period in respect of following teachers:</p> <table border="1" data-bbox="576 365 1501 645"> <thead> <tr> <th>SN.</th> <th>Name of teacher(s)</th> <th>Substantive post held at CUPB</th> <th>Deptt.</th> <th>Date of relieving from CUPB</th> <th>Lien upto as per date of relieving or extension</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Dr. Kiran Kumari Singh</td> <td>Assistant Professor</td> <td>Geography</td> <td>10/08/2022 (AN)</td> <td>22/03/2025</td> </tr> <tr> <td>2.</td> <td>Dr. Puneeta Pandey</td> <td>Assistant Professor</td> <td>EVST</td> <td>14/03/2023 (AN)</td> <td>15/03/2025</td> </tr> <tr> <td>3.</td> <td>Dr. Krishna Chaitanya Rapalli</td> <td>Assistant Professor</td> <td>Zoology</td> <td>28/02/2023 (AN)</td> <td>31/05/2024</td> </tr> </tbody> </table>	SN.	Name of teacher(s)	Substantive post held at CUPB	Deptt.	Date of relieving from CUPB	Lien upto as per date of relieving or extension	1.	Dr. Kiran Kumari Singh	Assistant Professor	Geography	10/08/2022 (AN)	22/03/2025	2.	Dr. Puneeta Pandey	Assistant Professor	EVST	14/03/2023 (AN)	15/03/2025	3.	Dr. Krishna Chaitanya Rapalli	Assistant Professor	Zoology	28/02/2023 (AN)	31/05/2024
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<p><u>Items for Consideration</u></p>																									
<p><u>Item.No:EC:50:2024:3</u></p> <p>To consider the recommendations of the committee regarding framing of draft guidelines for determining the Seniority of the Teachers of the University.</p>	<p><u>AGENDA NOTE:</u></p> <p>A Committee was constituted to consider the representations of six teachers related to their seniority and to frame draft guidelines for determining the Seniority of the Teachers of the University.</p> <p>The Committee members deliberated on the matter and after discussion in detail in the light of Statute 24(1) of Statues contained in the Central Universities Act, 2009, UGC Regulations, 2018 and Govt. of India rules/ guidelines etc. in this regards, unanimously recommends the following:</p> <p>(i) <i>The Committee recommends the draft guidelines for determining the Seniority of Teachers of the University (CUP) (Annexure-50.1)</i></p> <p>(ii) <i>The joint representation of six Nos. teachers namely 1. Prof. Alpana Saini 2. Prof. Anil Kumar Mantha 3. Prof. Monisha Dhiman 4. Prof. Santosh Kumar Mahapatra 5. Prof. Rajesh Kumar 6.Prof. Gauree Shankar related to their seniority after joining the post of Professor under direct recruitment after giving technical resignation from the post of Professor under CAS may be dealt with in accordance with these guidelines.</i></p> <p>(iii) <i>The representation of Dr. Sandeep Singh, Associate Professor, Department of Human Genetics & Molecular Medicine and any other pending representations on the issue of Seniority may be dealt with in accordance with these guidelines.</i></p> <p>The recommendation of Committee is placed at Annexure-50.2.</p> <p>The matter is placed before the Council for consideration.</p>																								



<u>RESOLVE</u>	The Council, after discussions, unanimously resolved to approve the recommendations of the committee w.r.t. guidelines for determining the Seniority of the Teachers of the University.
<u>Item.No:EC:50:2024:4</u> To consider the recommendations of the Standing Committee w.r.t. cases of Counting of Past Services.	<u>AGENDA NOTE:</u> The meeting of Standing Committee constituted to consider the cases of counting of past services of the faculty of University held on 16-12-2023 at Central University of Punjab. The Standing Committee in its proceedings has given the following recommendations: - (i) <i>Recommendations of the Committee for counting of past services other than post-doctoral research experience as per Annexure-50.3.</i> (ii) <i>Recommendations of the Committee for counting of Post-doctoral research experience as per Annexure-50.4.</i> (iii) <i>The Committee also recommends that in case overall past service (past service or post-doctoral research experience) is counted for 4/5/6 years (as the case may be) for Assistant Professor at entry level and 3 years for Associate Professor then promotion may be granted from the next date of joining in this University. This may be considered w.e.f. the date of approval and promotions which had already been made operational, shall not be reopened.</i> The matter is placed before the council for consideration.
<u>RESOLVE</u>	The Council, after detailed discussions, unanimously resolved to approve the recommendations of the Standing Committee w.r.t. cases of Counting of Past Services in r/o faculty of the University.
<u>Item.No:EC:50:2024:5</u> To consider the confirmation of services on completion of probation period in r/o Dr. Harshpreet Kaur, Medical Officer	<u>AGENDA NOTE:</u> Dr. Harshpreet Kaur was appointed as Medical Officer (under UR category) in the Central University of Punjab on regular basis in Pay Matrix Level-10 vide appointment letter No. CUPB/22/RC/907 dated 07.09.2022 and she joined the University w.e.f. 19.09.2022 (FN) joining order (Annexure-50.5) . The meeting of Departmental Confirmation Committee to assess the performance of Dr. Harshpreet Kaur, Medical Officer, was held on 11.03.2024 and after examined her case the committee recommends the following (Annexure-50.6) : <i>On the basis of verified documents, Annual Performance Appraisal Report (APAR)/Probation Report and recommendations of concerned reporting officer, the committee recommends that the services of following Non-</i>



	<p><i>Teaching employee be confirmed on completion of probation period w.e.f. the date as mentioned against her name:</i></p> <table border="1" data-bbox="730 280 1481 459"> <thead> <tr> <th>S. No</th> <th>Group</th> <th>Name of the employee</th> <th>Designation</th> <th>DOJ</th> <th>Services to be confirmed w.e.f.</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>A</td> <td>DR. HARSHPREET KAUR</td> <td>MEDICAL OFFICER</td> <td>19.09.2022 (FN)</td> <td>19.09.2023</td> </tr> </tbody> </table> <p>The matter is placed before the Council for consideration.</p>	S. No	Group	Name of the employee	Designation	DOJ	Services to be confirmed w.e.f.	1.	A	DR. HARSHPREET KAUR	MEDICAL OFFICER	19.09.2022 (FN)	19.09.2023
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<p><u>RESOLVE</u></p>	<p>The Council, after discussions, unanimously resolved to approve the confirmation of services in r/o Dr. Harshpreet Kaur, Medical Officer, on completion of probation period w.e.f. 19.09.2023.</p>												
<p><u>Item.No:EC:50:2024:6</u></p> <p>To consider the recommendation of the Committee regarding enhancement of fixed monthly emoluments in r/o teaching & non-teaching staff (on contract) including consultants etc.</p>	<p><u>AGENDA NOTE:</u></p> <p>The meeting of the Committee constituted to frame the modalities regarding enhancement of fixed monthly emoluments in respect of teaching & non-teaching staff (on contract) including consultants etc. was held on 10/10/2023 & 23/01/2024 at Central University of Punjab, Bathinda.</p> <p>The recommendations of the Committee are placed at Annexure-50.7.</p> <p>The matter is placed before the Council for consideration.</p>												
<p><u>RESOLVE</u></p>	<p>The Council, after discussions, unanimously resolved to approve the recommendation of the Committee on enhancement of fixed monthly emoluments in r/o teaching & non-teaching staff (on contract) including consultants etc.</p>												
<p><u>Item.No:EC:50:2024:7</u></p>	<p><u>AGENDA NOTE:</u></p> <p style="text-align: center;">-NOT DISPLAYED BEING CONFIDENTIAL-</p>												



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<p><u>RESOLVE</u></p>	<p style="text-align: center;">-NOT DISPLAYED BEING CONFIDENTIAL-</p>
<p>To fix the date of the next meeting of the Executive Council</p>	<p>The Council resolved to authorize the Vice-Chancellor to fix the next date of meeting of the Executive Council.</p>

The Meeting ended with vote of thanks from and to the Chair.

Sd/-
(Dr. Vijay Sharma)
Registrar &
Secretary, Executive Council

Minutes Approved

Sd/-
(Prof. Raghavendra P. Tiwari)
Vice-Chancellor &
Chairman, Executive Council