Screening Criteria for Academic record and research performance
Assistant Professor/Associate Professor/Professor

	Criteria	Assistant Professor	Associate Professor	Professor
	Qualification	Minimum qualification as per UGC 2010 regulations and amendments		
	Minimum API score		Consolidated API score of 300 points from Category III of API	Consolidated API score of 400 points from Category III of API
A	**Academic record**	**Marks**	**Marks**	**Marks**
1.	**First Division UG**	**1**	**1**	**1**
2.	**PG Maximum Marks**	**4**	**4**	**4**
	a. First Division PG	1	1	1
	b. If above 70% in PG	2	2	2
	c. If above 80% in PG	3	3	3
	d. University Topper in PG	+1	+1	+1
3.	**Ph.D with course work/Ph. D with M.Phil/Ph.D. with M.Tech/Ph.D. with Pharm/Ph.D. with NET or Equivalent**	**10**	**10**	**10**
4.	**UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent at national level**	**3**	**3**	**3**
	a. NET-LS	1	1	1
	b. NET-JRF/Equivalent	+2	+2	+2
5.	**Medal State/National level Maximum Marks**	**2**	**2**	**2**
	a. State level	1/medal	0.5/medal	0.5/medal
	b. National Level	2/medal	1/medal	1/medal
	Total Marks - A	**20**	**20**	**20**
B	**Experience and Research Performance**	**Marks**	**Marks**	**Marks**
6.	**Teaching/research Experience after Ph.D.**	**7**	**3** Above min. eligibility	**3** Above min. eligibility
	a. Post-Graduation teaching Experience reflecting research	1/Year	1/Year	1/Year
	b. Research experience after Ph.D.	0.75/Year	----------	----------
	c. UG teaching Experience	0.5/Year	----------	----------
	d. PDF abroad/D.S. Kothari/Inspire/ Equivalent after Ph.D. fellowship of Govt./Reputed Agency	1.5/year	----------	----------
7.	**Research Publications**	**7**	**7** **(Beyond 5 Publication)**	**7** **(Beyond 10 Publication)**
	a. Paper International Journal indexed in Thomson Reutor	1/paper	1/paper	1/paper
	b. Paper/Book Chapter National Journal indexed and peer reviewed with ISSN/ISBN No.	0.5/paper	0.5/paper	0.5/paper
	c. Books published with ISSN/ISBN No.	2/Book	2/Book	2/Book
8.	**Research Projects**	**4**	**8**	**8**
	a. Major-Above 5 lakh	4/project	4/project	2/project
	b. Minor- Minor below 5 lakh	1/project	1/project	0.5/project
9.	**Patents**	**2**	**2** (1 marks/patent)	**2** **(**0.5 marks/patent**)**
10.	**Research Guidance**	**4**	**8**	**8**
	a. Ph.D. guidance	2/student	2/student	1/student
	b. M. Phil./M. Pharma/M. Tech./equivalent Guidance as guide/supervisor	1/student	1/student	------------
11.	**Research Quality**	**6**	**8**	**8**
	a. h-index	2marks/1h-index (Max. marks-4)	1mark/1h-index (Above 3 h-index) (Max. marks-4)	1mark/1h-index (Above 6 h-index) (Max. marks-4)
	b. Citations Unit 10 citations will form 1 unit (excluding self citations)	1marks/1unit (Max. marks-3)	0.5 marks /1unit (Above 100 citations) (Max. marks-4)	0.5 marks/1unit (Above 200 citations) (Max. marks-4)
12.	**Seminar/conference/symposia/workshop/ training programme etc. organized**		**Max. marks-2** 1 for 1 day programme and 2 for more than 1 day	**Max. marks-2** 0.5 for 1 day programme and 1 for more than 1 day
13.	**Peer recognition (Fellowship of National/international organizations, editor of national/International journals/ Significant contribution in work place developmental Activities**		**Max. 2 marks** (2 for each)	**Max. 2 marks** **(**1 each)
	Total Marks - B	**30**	**40**	**40**
	Grand Total – A+B	**50**	**60**	**60**

*Academic record, ** Research performance, PG-Post Graduation, UG-Under Graduation

No. of candidates to be called- 15 for 1 post and additional 5 for each subsequent post