

Evaluation Criteria for the post of Library Assistant

There will be a evaluation test comprising reasoning, mental ability, general aptitude, English language, awareness, computers, library and information science etc.

The following criteria will be used for final selection of the candidates among those shortlisted on the basis of evaluation cum screening test.

Academics Qualification (40%) 40 Marks		Experience (20%) (20 marks)			Evaluation through Skill/Domain test (40%) (40 marks)	
Qualification	Marks		Govt.	Private	Evaluation cum screening test	Domain test
10th	10%	University /equivalent	4/Year	3/Year	40	
10+2	10%	College/equivalent	2/Year	1/Year		
Bachelor degree in library/information science	15%	Minimum qualification and experience as per Advertisement CUPB/NT/01/2015				
* Master degree in library/information science	3 Marks					
*M.Phil/other higher degree	5 marks					

* Marks will be given for higher degree.

Total Marks= 100 (40 for Academics Qualification + 20 for experience + 40 for Evaluation through Skill/Domain test)

- Experience Certificate in original will be checked and marks will be allowed only on production of relevant documentary proof. University can ask for additional documents to check/verify the experience claims. Experience will be counted only after the date of fulfilling the minimum educational qualification as required for the post.
- Only post relevant experience of only those Univ./college/research institutes will be counted which are either govt./Govt. approved/Govt. affiliated/recognized etc. The centre/state Govt. research institutes like IISER, PBTI, CSIO, IHBT etc. will be considered equal to university level. Further, the screening committee will decide upon the equivalency to Univ./college etc.
- Experience will be counted only over and above the minimum experience as asked in the advertisement.
- Experience will be counted only up to the last date of the application.
- Experience will be counted in segments of 6 month i.e. marks will not be calculated on prorata basis. For example if someone has experience of 0 to less than 6 month, 0 marks will be given in experience. Similarly if someone has 6 to less than 12 month experience, marks will be given for experience equal to 6 month.
- Experience at different level categories i.e. University/college any other will not be clubbed (combined) and treated individually (separately). However the experience individually of different colleges can be clubbed. Likewise, experience individually of different Univ. can be clubbed
- In case of a tie on the basis of total marks, the candidates higher in age will be considered.