



RECRUITMENT FOR VARIOUS TEACHING POSITIONS

Advt. No: CUPB/18-19/003 dated 01.07.2018

The Central University of Punjab (CUP), Bathinda invites applications from eligible candidates for the regular posts of Professors (Entry pay of Rs. 144200/- in the Academic Pay level 14 of 7th CPC), Associate Professors (Entry pay of Rs. 131400/- in the Academic Pay level 13A of 7th CPC) and Assistant Professors (Entry pay of Rs. 57700/- in the Academic Pay level 10 of 7th CPC) as per following details:

VACANT POSITIONS

S. No.	Department	Professor	Associate Professor	Assistant Professor	Specialization Required for Associate Professor and Assistant Professor
1.	Applied Agriculture	a) for Food Science & Technology	01(UR)	-	Specialization in Fruits & Vegetables, Dairy Chemistry / Technology and Meat & Meat Related Product technology
		b) for Agribusiness	1 (UR)	01 (UR)	01(OBC)
2.	Animal Sciences	01 (UR)	-	01(UR)	Animal Classification and Diversity/ Ecology and Evolution/ Animal Behavior
3.	Chemical Sciences	01 (UR)	01 (UR)	-	Applied Chemistry/ Organic Chemistry/ Inorganic Chemistry/ Physical Chemistry / Analytical Chemistry
4.	Computational Sciences	-	02 (UR)	02 (UR)	Computation Chemistry/ Systems Biology/ Computational Genomics and Proteomics/ Database Management Systems/ Condensed Matter Theory
5.	Computer Science & Technology	01 (UR)	01(UR)	01(UR)	Big Data Analytics/ Cloud Computing/ Data Mining/ Computer vision/ Soft Computing/ Network and Data Security/ Cyber Security/ Programming
6.	Economic Studies	01 (UR)	01 (UR)	-	Economics Education/ Health Economics/ Demography
7.	Education	-	01(UR)	-	Educational Research/ Women Education/ Measurement and Evaluation/ Curriculum Development/ Sociology of Education/ Guidance and Counselling/ Educational Technology/ Special Education/ Inclusive Education/ Language
8.	Environmental Sciences & Technology	-	01(UR)	01(UR)	Environment Audit/ Environmental Geosciences/ Disaster Management/ Ecology/ Resource Management/ Toxicology
9.	Geography & Geology	01 (UR)	02 (UR)	-	Geography: Applied Climatology/ Human Geography/ Indian Geography/ Economic Geography/ Physical Geography (Geomorphology)/ Biogeography and ecology Geology: Igneous and Metamorphic Petrology/ Structural Geology/ Geophysics/ Ore and Economics Geology/ Remote Sensing and GIS in Geology/ Hydrogeology/ Engineering Geology
10.	Human Genetics and Molecular Medicine	-	02 (UR)	-	Cell Biology/ Proteomics of Human Diseases/ Biochemistry/ Stem Cell Biology/ Immunology
11.	Law	01(UR)	-	01(UR) 01(PWD-A)	Corporate Law, IPR/ Constitutional Law
12.	Mathematics & Statistics	01(UR)	-	01(UR)	Algebra/ Functional Analysis/ Complex Analysis/ Inference/ Applied Statistics
13.	Pharmaceutical Sciences and Natural Products	-	01(UR)	-	Pharmacognosy and Phytochemistry (Preferably in Pharmacognosy) / Medicinal Chemistry
14.	Physical Sciences	01(UR)	01 (UR)	1 (UR)	Condensed Matter Physics (Theoretical & Experimental) High Energy Physics, Nuclear Physics, Plasma Physics, Photonic, Condensed matter Physics, Accelerator Physics.
15.	Plant Sciences	01 (UR)	01(UR)	-	Taxonomy/ Systematics, Plant Pathology, Ecology
16.	Sociology	01(UR)	02 (UR)	01 (UR)	Philosophy of Social Sciences, Rural and Agrarian Studies Demography and Population Studies; Social Exclusion and Inclusive Policies/ Family and Gender or Urban Studies/ Sociology of Family and Gender/ Social Exclusion and Inclusive Policies/ Urban Studies/ Rural and Agrarian Society/ Population and Society
17.	South & Central Asian Studies (Including Historical Studies)	01 (PWD-A)	02 (UR)	-	History / Pol. Science, Defense Studies
18.	Mass Communication and Media Studies	01 (PWD-C)	02 (UR)	01(UR)	New Media Production/ Graphics Designing/ Advertising/ Cinema Studies
19.	Financial Administration	01 (UR)	02 (UR)	01(UR) 01(PWD-C) 01(OBC)	Commerce : Financial Management, Marketing, Accountancy, International Business
20.	Languages and Comparative Literature	01(UR)	-	-	MA Punjabi: Literary Theory and Criticism, Punjabi Drama, Folklore and Culture Studies Medieval Prose, Modern Prose, Pakistani Punjabi Literature. MA English: Literary Theory, British Literature, World Cinema, Indian Literature, Poetry, Fiction, Translation Studies and Literature in Translation
21.	Hindi	01(UR)	02(UR)	02(UR) 01(PWD- D)	

Applicants are required to send the duly signed printout of the online application form along with its enclosures.

Note:

- i. Teaching positions advertised vide Rolling advertisement No. T-01 (2009), T-01 (2010), T-04 (2011), T-01 (2012), T-07 (2012), T-10 (2013), T-03 (2014) are hereby withdrawn by the university due to administrative/ technical reasons. The candidates, who applied earlier against these advertisements, are required to apply afresh alongwith fee as per current eligibility conditions.

ii. The candidates, who applied in the below mentioned departments for the posts of Professor and Assistant Professor vide advertisements Nos. **CUPB/Estab./17/022**, need not apply again. However, if any candidate wants to update his/ her application, he/ she may update without any fee. Such candidate will be required to send the duly filled in **offline application form** alongwith enclosures (Hardcopy) to CUPB before the last date of submission of Hard Copy:

- a) Department of Environment Science & Technology.
- b) Department of Mathematics & Statistics.
- c) Department of Physical Sciences.
- d) Department of Computational Sciences.

➤ **Abbreviations :**

PWD-A for Blindness and Low vision; **PWD-B** for Deaf and hard hearing; **PWD-C** for Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; **PWD-D** for Autism, intellectual disability, specific learning disability and mental illness and for multiple disability from amongst persons under clauses (a) to (d) including deaf-blindness.

Essential Qualifications for the Faculty Advertisement-2018

1. The qualification required for teaching posts will be as per “UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 and subsequent amendments.
2. For faculty positions of Department for Education, minimum eligibility conditions will be as per NCTE 2014 regulations for M.Ed.
3. For the Department of Computer Science and Technology, **in addition to point No. 1 above (Refer Engineering & Technology Discipline in UGC regulation)**, Ph.D. in relevant field is required for the posts of Assistant Professor. Further for the posts of Professor and Associate Professor, 10 years and 08 years experience, respectively is required after obtaining Master's degree in Computer Engineering & Technology.
4. For the Department of Pharmaceutical Sciences and Natural Products, **in addition to point No. 1 above**, Ph.D. in relevant field is required for the posts of Assistant Professor.
5. For the Department of Financial Administration, It is clarified that Master degree, NET and Ph.D. (as applicable) must be qualified in subject of **Commerce**
6. For the Department for Agribusiness (Applied Agriculture), following qualifications are required in addition to point No. 1 above:
 - a) **For Food Science and Technology specialization:** Master's and Ph.D. degree in Food Technology / Food Science & Technology / Food Processing Technology / Food Processing Engineering is required for Associate Professor;
 - b) **For Agribusiness specialization:** Master's and Ph.D. degree in Agribusiness is required for the post of Assistant Professor and Associate Professor.

IMPORTANT NOTE:

Notwithstanding anything given in above eligibility conditions, both Ph.D. and NET are mandatory requirement for all posts of Assistant Professors in all departments of the university. Further, subjects for which NET or a similar tests accredited by the UGC are not conducted then, the tests conducted by prescribed regulatory bodies like ICAR, AICTE(GATE, GPAT) etc. will be required in place of UGC-CSIR-NET, in addition to Ph.D. degree for the posts of Assistant Professors.

Note:

- i. Applicants for the posts of Professors are required to fill the API form strictly in the format provided by the university.
- ii. Applicant are required to fill in the screening criteria and the same is to be dispatched with printout/hardcopy of online application form. Link is: http://cup.edu.in/job_files/teaching/T_selection_criteria.pdf (Kindly note that in addition to the soft copy/online application, hard copy duly signed by the candidate is also required for technical reasons)

Some useful Web links

1. Please refer webpage for UGC Regulations 2010 and amendments I,II,III and IV http://ugc.ac.in/UGC_Regulations.aspx
2. For NCTE regulation 2014: : <http://ncte-india.org/regulation2014/english/appendix5.pdf>

CENTRAL UNIVERSITY OF PUNJAB, BATHINDA
General Instructions, Essential Information and Clarifications

Advt. No: CUPB/18-19/003 dated 01.07.2018

1. The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
2. As per act, statutes and rules of the university, the appointing authority for all regular teaching posts is **Executive Council** of the university.
3. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
4. If any suitable PWD candidate(s) is found against any post (if eligible otherwise), the university, may consider to give preference to such candidates in order to give prescribed quota to PWD category candidates, irrespective of fact that the post was not earmarked for PWD candidates in the advertisement.
5. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites www.cup.ac.in; www.cup.edu.in only. Further, the university may not send any further information/call letters by post/newspapers. CUPB will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and CUPB websites: www.cup.ac.in; www.cup.edu.in for updates.
6. For candidates applying for the post of Associate Professor and Professor, it is clarified that at least one Ph.D. degree must have been awarded under his/her supervision or two Ph.D. degrees awarded under co-supervision.
7. The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the post of Associate Professor and above.
8. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
9. This advertisement contains department wise vacant positions. However, each department may require a particular specialization, therefore, the university reserves the right to shortlist/select candidates as per requirement of specialization/research area.
10. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
11. Medium of instructions for teaching is English, except in Department of Hindi.
12. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
13. All the qualifications and experience will be counted up to the last date of online applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection
14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
15. The University may increase or decrease number of advertised posts without prior notice.
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
18. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
19. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
20. The reservations/relaxations to SC/ST/OBC/PWD candidates will be provided as per the existing Govt. of India/UGC rules. The SC/ST/OBC/PWD candidates must upload and attach the relevant certificate as per format prescribed by the Government of India. **OBC certificate (Non Creamy Layer) should be issued on or after 01.04.2018.** If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected.
21. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for unreserved posts and reserved posts.
22. Any candidate belonging to SC/ST/OBC, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
23. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded/attached with the application.
24. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
25. All candidates are required to deposit **Application fee on the online portal @ Rs. 750/-** for each post, they apply. However, The SC/ST/PWD candidates are exempted from application fee.
26. The University shall not be responsible for any postal delay. Applications, received late, incomplete or without signature, fee and other enclosures, will be summarily rejected.
27. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own

risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.

28. The University will not send any information by post. CUPB will not be responsible for any loss of email sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website: www.cup.ac.in; www.cup.edu.in from time to time.
29. Separate application (along with application fee) should be filled online for each post applied for.
30. Any change of address from the one given in the application form should be immediately communicated to the university.
31. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy you plan to pursue.
32. No candidate will be considered beyond the age of 64 years for regular appointment. However, condonation of age of employees (contractual/regular) working/worked in CUPB equivalent to the period of service rendered at the CUPB upto a maximum of 5 years.
33. The salary of retired/superannuated persons, if selected, will be fixed as per **UGC letter No. F.71-6/2012(CU) Dated 03.04.2013** i.e. after deducting pension from last pay drawn.
34. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations submit their application through proper channel. However to avoid delay they may send the advance copy. The candidate who do not apply through proper channel must submit NOC from their employer at time of Interview, failing which their candidature will not be considered.
35. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
36. The age of the superannuation for all the posts is as per UGC norms.
37. The university employees are covered under "National Pension System" (earlier known as 'New Pension Scheme') introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
38. Candidates shall have to produce original documents at the time of appearing in interview.
39. Canvassing in any form will lead to cancellation of candidature.
40. The University reserves the right to place the curriculum vitae of any person for any post for the consideration of selection committee; to consider "in-absentia" or interview through "Video Conferencing".
41. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (**non creamy layer**) is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
42. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
43. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
44. The University may/may not draw reserve panel(s) against possible vacancies in future.
45. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (sleeper class) for self only. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
46. In case of disputes/suites or legal proceedings against the university, the Jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
47. Applicants are required to send the duly signed printout of the online application form along with all the Qualification/ Experience/ Caste certificate/ proof of claim/NOC at the following address:

Deputy Registrar (Establishment)
Central University of Punjab City Campus,
Mansa Road Bathinda-151 001, India

Last date for submission of online application form is **03-08-2018 by 23:59 Hours**. The printout of the online applications form along with supporting documents must be submitted by **10-08-2018 by 1700 Hours**

REGISTRAR

In case of any clarifications/problem please contact:-

For technical Issues (online form, fee deposit etc.)

S.No.	Name	Designation	Contact No & Email id
1	Mr. Amandeep Mann	System Analyst	0164-2864200 / mann.cse@gmail.com

For General queries:

S.No.	Name	Designation	Contact No & Email id
1.	Sh. Manjeet Kumar	Assistant	0164-2864116/ recruitment.cupb@gmail.com
2.	Sh. Rupinder Sharma	In-charge Recruitment	0164-2864116/ recruitment.cupb@gmail.com
3.	Sh. Rajender Kalra	Deputy Registrar	0164-2864107 / kalra500@gmail.com

(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/ Smt./ Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____.
Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act,1950.